LEEDS MANUFACTURING FESTIVAL























Leeds Manufacturing Festival Objectives

- Raising the profile of the city's manufacturing sector
- Raising awareness of the opportunities and careers in manufacturing
- Promoting better engagement between employers, schools and colleges

Manufacturing is a key sector for the economy of Leeds and West Yorkshire. Across the region there are nearly 5,600 manufacturing firms directly employing 104,000 people. Together they contribute over £7 billion – that's 13% of total GVA – to the West Yorkshire economy. The sector also supports thousands of professional services and supply chain jobs in West Yorkshire
and across the wider region.
Careers in manufacturing offer
great opportunities in leadership,
professional and technical roles
but employers face increasing
competition for skills and talent from
other sectors. Leeds Manufacturing
Festival has been set up to raise
the profile of manufacturing in the

city, raise awareness of the range of opportunities that careers in the sector present for young people and promote better engagement between employers, schools, colleges, training and skills providers to help attract a new generation into the industry.

Careers in manufacturing offer great opportunities in technical, professional and managerial roles but it's vital to the future of our sector that young people joining the workforce are equipped with problem-solving and practical hands-on skills as well.

Ben Wilson, Managing Director, MPM Ltd and Chair of Leeds Manufacturing Alliance





HOW TO GET INVOLVED

- Attend LMF events and find out more about recruitment support, how to work with schools, colleges and other training providers to promote your business to the next generation
- Join us at the Leeds Apprenticeship Recruitment Fair where you can meet and advertise your vacancies to thousands of young people and their parents
- Take part in school careers fairs, interview days and talks
- Nominate rising stars and future manufacturing leaders in your team for the Leeds Manufacturing Festival 'Next Gen' awards
- Host an event as part of Leeds Manufacturing Festival
- Take advantage of apprenticeships and the levy transfer scheme to offer training and development pathways for your workforce
- Sponsor the Leeds Manufacturing Festival



MANUFACTURING 2024 PROGRAMME

FEBRUARY

- Leeds Apprenticeship Recruitment Fair. Leeds First Direct Arena, 5/2/24
- Mock Interview Day, UTC Leeds, 6/2/24
- Best practice in manufacturing, AW Hainsworth, 8/2/24
- Engineering apprenticeships: webinar for careers leaders in schools, 8/2/24
- Championing the best employers for Engineering Apprenticeships in West Yorkshire: webinar for employers, 15/2/24
- 2024 Leeds Manufacturina Festival launch, with keynote speakers Steve Burnell, Boeing Defence and Fiona McGarry, Make UK. Leeds City College Printworks Campus, 22/2/24

MARCH

- Manufacturing Careers Showcase, Leeds City College Printworks Campus, 7/3/24
- Let's talk manufacturina: live careers panel hosted by Abbev Grange CofE Academy, 20/3/24

APRIL

- Best practice in manufacturing, Airedale International, 11/4/24,
- Launch of Next Gen Makers 'Excellent Engineering Employers' online directory, UTC Leeds, 18/4/24



MAY

- Engineering Change: women in manufacturing, hosted by Crawshaw Academy, 2/5/24
- Engineering employer's breakfast: makina apprenticeships and industry placements work for your business, Leeds City College Printworks Campus, 15/5/24

JUNE

- Best practice in manufacturing, LBBC Technologies, 13/6/24
- Leeds Manufacturing Festival awards, 27/6/24

JULY

Employer carousel: UTC Leeds engineering students visit Leeds manufacturing employers, 2/7/24

SEPTEMBER

- National Manufacturing Day: manufacturers open their doors to schools, college and communities across the UK, 26/9/24
- Employer carousel: UTC Leeds and Leeds City College engineering students visit manufacturing employers across Leeds, 2/7/24

OCTOBER

- Manufacturing and STEM sector careers showcase, Roundhay School, 2/10/24
- Best practice in manufacturing, company visit, 10/<u>10/24</u>

NOVEMBER

Engineering employer's breakfast, Leeds City College Printworks Campus, 13/11/24

DECEMBER

Best practice in manufacturing, Bensons Panels, 12/12/24







We're really pleased to be supporting the festival once again. Our engineering and manufacturing courses are one of the cornerstones of what we offer and, particularly with the new T levels, which combine classroom learning with hands-on experience in the workplace, our students are gaining skills that ideally equip them for the vast opportunities in the sector.

Mitch Scott, Head of School of Engineering, Leeds City College



Leeds apprenticeship recruitment fair

Record numbers of young people and parents turned out for the Leeds Apprenticeship Recruitment Fair at the First Direct Arena. Over 11,000 visitors – more than ever before – and 119 exhibitors ensured the annual event lived up to its reputation as the biggest of its kind in England. The city's manufacturing sector was represented in force, with AW Hainsworth, MPM, Sound Leisure, E3 Recruitment, Bensons Panels, Greyhound Box, LBBC, Leeds Welding Company, Kirkstall Precision Engineering and OPM Labels & Packaging joining the Leeds Manufacturing Festival exhibition stand.

In a single day the apprenticeship fair gives us the opportunity to be in front of thousands of young and ambitious school and college students. It increases the chances of finding the perfect fit for our company when we're recruiting and turned the event into a key part to our annual apprentice recruitment process.

Adam Thornton, Kirkstall Precision Engineering

It's great for us to be setting young people on who remembered speaking to us at the event a couple of years ago. If you don't plant seeds, you'll never harvest a crop.

Richard Eaglen, Leeds Welding Company

"This was our third year attending the apprenticeship fair and it was the busiest one yet. We spoke to many young people and their parents about careers in engineering, manufacturing and fashion. It was also a brilliant opportunity to meet with other manufacturing businesses in the region and discuss the challenges and rewards of hiring apprentices."

Charlotte Dudill, AW Hainsworth

The team really enjoyed the apprenticeship fair this week and we're now on with planning a tour date for the young people we met who are interested in apprenticeships in 2024 and the future.

Susan Ellison, OPM Labels & Packaging

It was great to see the amount of interest and engagement from the young people attending. Another busy event and a great showcase for the wide range of careers available in manufacturing.

Louise O'Brien, Greyhound Box



NEXT GEN AWARDS CALL FOR YOUR NOMINATIONS

The 2024 'Next Gen' awards will be presented at an invitation-only awards evening for sponsors, participants and supporters of this year's Leeds Manufacturing Festival. The evening will be hosted by Greg Wright, business editor of the Yorkshire Post, and takes place on Thursday 27th June. Award categories include Apprentice of the Year; Rising Star; Future Manufacturing Leader; and Employer of the Year. **Keep an eye on the website for further information.**





2024 FESTIVAL HIGHLIGHTS

An ambitious year-round programme has been confirmed for the 2024 Leeds Manufacturing Festival, building on the momentum from last year and our objective of promoting the opportunities careers in manufacturing present to the next generation.

Keynote speakers at this year's launch event are Boeing Defence MD **Steve Burnell** and **Fiona McGarry** from manufacturers' organisation Make UK. They will be joined by a panel of industry experts and young people already working in the sector.

Cameron Pinder from Kirkstall Precision Engineering and **Tyra Jones** who works for Sulzer will share their experience and reasons for choosing careers in manufacturing.

Building stronger relationships between employers, local schools and colleges is a key aim of the festival, with Leeds City College, UTC Leeds, Roundhay School, Abbey Grange Church of England Academy and Crawshaw Academy confirmed as taking part in the festival.

National Careers Week at the beginning of March sees Leeds City College host a manufacturing careers showcase, offering students from the School of Engineering the opportunity to meet and talk to employers about careers in the sector.

Students from other schools in Leeds will be attending the careers showcase, while Abbey Grange will host a 'Let's talk manufacturing' careers panel, giving students direct insight into what it's like to work in modern manufacturing.

School students will also have the chance to meet and talk to women working in manufacturing and engineering roles at all levels and stages of their careers in a speed networking and 'Question Time' event taking place at Crawshaw Academy.

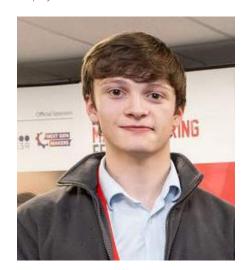
UTC Leeds host the launch of a new 'Excellent Engineering Employers' careers resource developed by festival sponsor **Next Gen Makers.** The directory will provide an invaluable guide for school careers advisers, showcasing the best employers and best practice in apprenticeship training from around West Yorkshire.

For the first time, the programme also includes a programme of 'best practice in manufacturing' company visits, with textile firm **AW Hainsworth** hosting the first invitation-only visit in February, followed by **Airedale International** in April.

The programme for the first half of the year concludes in June with the Leeds Manufacturing Festival awards, recognising the achievements and contributions of the sector's rising stars and 'next generation' talent. It resumes in September when **National Manufacturing Day** (26/9/24) throws the spotlight on manufacturing and engineering across the UK and continues through to December.

Ben Wilson, managing director of MPM and chair of Leeds Manufacturing Alliance, which organises the festival, said: "Last year's festival was a runaway success. A really engaging programme of events made a tremendous impact in boosting young people's awareness of the vast range of career options that our vibrant manufacturing industry offers, and we now have more employers, schools and colleges taking part than ever before.

"Taking forward the momentum we have built up, this year our programme will be even bigger and better. With a focus on best practice, skills development initiatives, careers advice and apprenticeships, we're aiming to go even further towards addressing the issue of recruitment and future skills which remains the primary challenge for manufacturing employers."



Cameron Pinder is in the second year of his Level 3 advanced manufacturing apprenticeship and joined Kirkstall Precision Engineering in 2022 as one of four apprentices employed by the business that year. He studies one day a week at Leeds City College School of Engineering, where last year he was named apprentice of the year.

Described as a great ambassador for careers in manufacturing, he has represented the company at the Leeds apprenticeship recruitment fair, talking enthusiastically to the next generation of young people looking at working in the sector.

Cameron said: "Choosing an apprenticeship was undoubtedly the right path for me. It offered the unique opportunity to dive straight into my career while continuing my education in a practical setting. This route is highly respected in engineering, allowing me to build a solid foundation and grow within the industry."

"Receiving awards and recognition has been incredibly fulfilling. It's not just about acknowledging my progress but also seeing the value others place on my efforts. The support and mentorship from those passionate about nurturing my potential have been crucial to my development."



Tyra Jones joined Sulzer, which manufactures pumps for the oil and gas industry, as a mechanical engineering apprentice in 2016. She is now a production planning team leader with the firm.

At age 24 she is the youngest supervisor and the youngest female supervisor in the company. Qualities that have been key to her success are attitude, openness to change and time management:

"The top skills businesses are looking for when they're recruiting are first and foremost attitude. If you have that 'go get it' attitude plus the perseverance and resilience to work well within a team, with an open mindset and attitude, then employers are looking for you. Time management is also vital, especially in my industry where missing a deadline can hold up or even bring production to a stop.

"Careers in manufacturing can be really rewarding and apprenticeships are a way to gain a qualification, practical skills and experience while earning a living."









2023 FESTIVAL IN NUMBERS



Make UK chief executive Stephen Phipson and Mayor of West Yorkshire Tracey Brabin at the launch of the 2023 Leeds Manufacturing Festival

30%

MORE PEOPLE ENGAGED AT EVENTS

Comparing this year's festival period with last year

33%

MORE EMPLOYERS INVOLVED

Comparing this year's festival period with last year

60%

INCREASE IN NOMINATIONS FOR LMF AWARDS

Comparing this year's award nominations to the previous year

ENGAGING WITH LARGER MANUFACTURERS OF LEEDS

> Such as Schneider Electric, Harrison Spink, AETC & Sulzer

51%

INCREASE IN PRESS COVERAGE

With articles in the Yorkshire Post and trade press, amongst others

45%

MORE EMPLOYERS
INVOLVED IN LMF AWARDS

Comparing this year's award nominations to the previous year

5,452

SUBSCRIBERS TO THE MANUFACTURING FUTURES NEWSLETTER

Operated by E3 Recruitment

21%

INCREASE IN WEBSITE VISITORS

With social media and Google searches increasing the most year on year

CAREER OPPORTUNITIES IN MANUFACTURING

Manufacturing in Leeds and West Yorkshire is a thriving and diverse sector offering great opportunities and jobs that pay well above average rates – in some cases, much higher than salaries seen in other sectors.

See for yourself by taking a look at a selection of the jobs recently advertised on the website of our sponsor E3 Recruitment:

Project Co-ordinator £30,000 - £32,000 per annum

Quality Inspector Up to £33,748 per annum + 15% pension + 33 holidays

Mechanical Fitter
Up to £33,748 per annum

Costing Engineer £35,000 to £45,000 per annum

Field Service Engineer £35,000 to £60,000 per annum

Purchasing Administrator Up to £25,038 per annum

Panel Wirer

Up to £30,000 per annum + overtime

Process Operator £35,000 - £37,000 per annum

Assembly Fitter (day shift) £29,250 - £33,150 per annum + 9% pension + 31 holidays

CNC Machinist

Up to £29,100 per annum + 14% Pension + 33 Holidays

Sales Manager

£50,000 - £60,000 per annum + bonus & benefits package

Engineering Manager £55,000 - £60,000 per annum + competitive pension

Warranty & Service Administrator Up to £27,500 per annum

Junior CAD / Draftsperson £20,000 - £25,000 per annum Of course, the top rates of pay are for well-qualified and experienced staff or for managerial roles that carry a lot of responsibility. But many employers offer generous training and in-work development programmes, allowing staff to sharpen their skills and work towards qualifications to help them progress.

And if you're starting out as an apprentice, rates of pay in manufacturing are often well above the national minimum apprenticeship rates. Rather than taking out student loans to pay for your education, an apprenticeship also gives you the opportunity to earn while you learn.

So, if anyone tells you that working in manufacturing is a dead-end job with little or no prospects, think again. Careers in modern manufacturing are better paid and open up more opportunities than ever before.















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